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COMMUNITY IMPACT

REPORT

2



4



MISSION, VISION & CORE VALUES

MISSION

CUSTOMER FOCUSED,
LOCALLY EMPOWERED &
TEAM MEMBER DRIVEN

VISION

BANK OF CHOICE.

EMPLOYER OF CHOICE.

ONE INTERACTION AT A TIME.

CORE VALUES

EXCELLENCE OWNERSHIPINTEGRITY COMMUNITY



MESSAGE FROM OUR PRESIDENT

Dear valued customers and community members,

Since opening in 2002, United Bank & Trust has taken pride in being a community bank and serving the communities in which we are located and surrounding areas. Our decisions are made locally by our team of employees and board of directors who live and work in the communities we serve.

Being a community bank is not just a descriptor to identify a local bank, it is one of our core values. We believe that supporting the community through charitable contributions and volunteer efforts are crucial to the betterment of our community. Our employees are encouraged to join non-profit boards, participate in community activities, and volunteer their time to help others. All these things together enable the bank to make a contribution toward a stronger community.

Additionally, we support growth of commercial and agricultural businesses by providing valuable resources, guidance and financing. This has led to the opening or expansion of numerous businesses in the Marshalltown community. The efforts by entrepreneurs create a more vibrant community in which new products and services are offered to the residents of Marshalltown.



Robert Thomas
President & CEO

Non-profit funding is also a priority of ours. Keeping local organizations viable is crucial in providing services and programs to residents. We assist non-profits in many ways; through financing, and by managing trust and foundation accounts, whereby the income is distributed in the form of donations.

We invite you to read more about our contributions and efforts in our 2024 Community Impact Report. We believe you'll quickly see why "Community" is one of our core values

As always, we appreciate and thank you for your continued trust and support.

Respectfully,



BOARD OF DIRECTORS



Doug BealsAttorney, Moore, McKibben,
Goodman & Lorenz



Gabriela Vargas- AvalosOwner, Abarrotes La Salud



Jeff Rasmussen Owner, Rasmussen Tax & Accounting



Marty Mitchell Owner, Mitchell Family Funeral Home



Kevin SwartzRetired CEO, Wolfe Eye
Clinic



John Nelson President & CEO, Ames National Corporation



Robert Thomas
President, United Bank &



Sam Upah Vice President and Senior Lender, United Bank & Trust

OUR LOCATIONS



Main Location 2101 S. Center St. Marshalltown



Branch 29 S. Center St. Marshalltown

COMMUNITY ENGAGEMENT







100 %
United Way Employee
Participation

COMMUNITY ENGAGEMENT



Robert Thomas & Christian McMurray Serving rootbeer floats to residents at Village Coop



Jennifer Hass, Brianna Pieper, Chris Arment and Cathy DunhamVolunteer Day at Marshalltown Animal Rescue League



Wendy Gonzalez Mares & Mary BryantUnited Way's Power of the Purse payment processing



Wendy Gonzalez Mares, Brandi Morris, Robert ThomasRadio Z's Community Turkey Handout



United Bank & Trust Staff Oktemberfest Parade



United Bank & Trust StaffCustomers Appreciation Picnic



United Bank & Trust Staff Community Shred Day



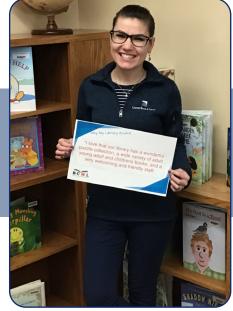
Christian McMurray, Wendy Gonzalez Mares & Brandi Morris *Iowa River Hospice Golf Outing*

BOARDS & ORGANIZATIONS SERVED

- ► Animal Rescue League
- ▶ Beaman Community Library Board
- ► Child, Adolescent, and Parent Support
- ► Chapter MJ, PEO
- ► Farm Bureau
- ► Frank Pierce Trust
- ► First Methodist Endowment
- ► Isaak Walton League
- House of Compassion
- ► Marshalltown Central Business District
- Marshalltown Chamber of Commerce



Sarah Gerstandt, Retail Banking Officer & Austin Gillis, Marshalltown Animal Rescue League Director



Ilona Roelsgard, Teller Beaman Library Board Member

- Marshall County Compensation
- Marshall County Condemnation
- Marshalltown Youth Foundation
- ► Noon Optimist Club of Marshalltown
- Our Sacred Space Inc
- ▶ Pilgrim Heights
- ► Retail Task Force
- ► Rotary Foundation
- ► The Frank Pierce Trust
- United Way
- YSS

CHARITABLE GIVING

United Bank & Trust supports community outreach activities that have lasting value. We take pride in our company and employee efforts to support the growth, success and sustainability of our communities.

- ► Animal Rescue League
- ► Child, Adolescent, and Parent Support
- Marshall County Extension- Food Pantry
- ► Marshall County Pork Producers
- ► Marshalltown Girls Softball Association
- ► Marshalltown YMCA- YWCA
- Marshalltown Arts & Civic Center
- ► MCC Foundation- Scholarship
- ▶ Pilgrim Heights
- United Way
- ► Unity Point Foundation- Marshalltown
- ➤ Youth & Shelter Services (YSS)



Robert Thomas, President & Sam Upah, VP & Senior Lender Receiving recognition on behalf of the bank for achieving 100% employee participation in the United Way campaign for the 4th consecutive year.

\$12,000 DONATED TO OUR COMMUNITY IN 2024



LASTING LEGACIES

Distributions from foundation and trust accounts benefit our community tremendously. Scholarships are awarded to local students for post-secondary education, and donations are given to non-profit organizations to provide programs and services to local residents.

Scholarships
Awarded in the past
3 years

\$387,557

133

Total Recipients

30
Total
NonProfits

Local Non-Profit Support in the past 3 years

\$86,019



United Bank & Trust

Member FDIC



